

DETREX CORPORATION
24901 Northwestern Highway
Suite 410
Southfield, Michigan 48075
(248) 358-5800

NOTICE OF ANNUAL MEETING OF SHAREHOLDERS
To Be Held on April 28, 2016

PLEASE TAKE NOTICE that the annual meeting of shareholders of DETREX CORPORATION will be held on Thursday, the 28th day of April 2016, at 11:00 a.m., local time, at the Westin Hotel Southfield, 1500 Town Center, Southfield, Michigan for the purposes of considering and acting upon the following:

(1) The election of two Directors of the Third Class;

(2) The transaction of such other business as may properly come before the meeting and any adjournments or postponements of the meeting.

The Board of Directors knows of no other business which will be presented to the shareholders at this meeting.

The Board of Directors has fixed February 26, 2016 as the record date for the determination of the shareholders entitled to receive notice of and to vote at the annual meeting of shareholders and any adjournments or postponements of the meeting.

It is important that proxies be returned promptly. Therefore, shareholders who do not expect to attend the meeting in person are requested to vote, sign, date, and return the enclosed proxy, which is solicited by the Board of Directors, in the enclosed prepaid envelope.

By Order of the Board of Directors

ROBERT M. CURRIE
Secretary

Dated: February 26, 2016

We urge shareholders to mark, sign, and return promptly the accompanying proxy card

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DETREX CORPORATION
24901 Northwestern Highway
Suite 410
Southfield, Michigan 48075
(248) 358-5800

PROXY STATEMENT FOR THE 2016
ANNUAL MEETING OF SHAREHOLDERS

Annual Meeting of Shareholders

The Board of Directors of DETREX CORPORATION (the “Corporation”, the “Company”, or “Detrex”) requests all shareholders who do not expect to be present at the annual meeting to be held April 28, 2016 (the “Annual Meeting”), and who wish their stock to be voted upon the business to be transacted there, to vote, sign, date, and return the enclosed form of proxy. At any time before it is voted, each granted proxy may be revoked by the shareholder by a later-dated proxy, by written revocation addressed to the Secretary of the Corporation at the address listed below, or by voting by ballot at the Annual Meeting. The cost of solicitation is being borne by the Corporation. This solicitation is made by and on behalf of the Board of Directors of the Corporation. Proxies received by the Board of Directors from shareholders will be voted at the Annual Meeting in the manner specified or, if not specified, as determined by the proxies. It is anticipated that this Proxy Statement and the Corporation’s 2015 Annual Report will be mailed to the shareholders of the Corporation on or about March 18, 2016. The Corporation’s principal offices are located at 24901 Northwestern Highway, Suite 410, Southfield, Michigan 48075.

Only shareholders of record at the close of business on February 26, 2016 are entitled to vote at the Annual Meeting. As of that date, there were 1,675,939 shares of common stock, \$2 par value per share (“Common Stock”), outstanding and entitled to vote. They were the only outstanding shares of the Corporation. Every holder of outstanding shares of Common Stock entitled to be voted at the Annual Meeting is entitled to one vote for each share held.

Presence in person or by proxy of holders of a majority of the outstanding shares of Common Stock will constitute a quorum at the Annual Meeting. Assuming a quorum is present, Directors are elected by a plurality vote of all votes cast. In accordance with applicable law, abstentions and broker non-votes will not have the effect of votes in opposition to a Director nominee.

Proposal 1.

ELECTION OF DIRECTORS

The Articles of Incorporation of the Corporation provide for the classification of Directors into three classes as nearly equal in number as possible, with three-year terms expiring on successive annual meeting dates. The Corporation's by-laws currently provide that the Board of Directors shall consist of not less than three nor more than twelve persons as shall be fixed from time to time by the Board.

At the Annual Meeting, two Directors of the Third Class will be elected to serve for a term of three years or until the successor has been elected and qualified. The terms of the present Directors of the Third Class, Thomas E. Mark and Evan R. Vanderveer, expire at the Annual Meeting. Messrs. Mark and Vanderveer have served as Directors of Detrex since 1996 and 2015, respectively.

It is the intention of the persons named in the accompanying form of proxy to vote such proxies for the nominee named below. The Board of Directors has no reason to believe that this nominee will be unable to serve. In the event that this nominee should not be available, the persons named in the proxy will vote for the election of such substitute nominee as may be selected by the Board of Directors of the Corporation.

NOMINEES for Directors of the Third Class:

Thomas E. Mark
Evan R. Vanderveer

The Board of Directors recommends a vote FOR the election of the nominees listed above as Directors of the Third Class.

Information Concerning Directors and Nominees

The following information is furnished with respect to each person nominated for election as a Director and each other person currently serving as a Director:

Director of the Third Class Whose Term of Office will Expire in 2019

<u>Name</u>	<u>Age</u>	<u>Director Since</u>	<u>Principal Occupation During Last 5 Years</u>
<i>Thomas E. Mark</i>	63	1996	Chairman of the Board, President and Chief Executive Officer of the Corporation since April 23, 2014; President and Chief Executive Officer of the Corporation from April 26, 2001 to April 22, 2014; President and Chief Operating Officer of the Corporation from January 1996 to April 2001.
<i>Evan R. Vanderveer</i>	29	2015	Since 2012, Co-founder and managing partner of Vanshap Capital, a deep value, globally oriented investment management firm. From 2009 to 2012, Investment Analyst at Aegis Financial Corporation, a deep value investment management firm.

Directors of the First Class Whose Term of Office will Expire in 2017

<u>Name</u>	<u>Age</u>	<u>Director Since</u>	<u>Principal Occupation During Last 5 Years</u>
<i>William C. King</i>	71	1995	Chairman of the Board of the Corporation from April 2001 to April 2014; Chairman of the Board and Chief Executive Officer of the Corporation from January 1996 to April 2001.

<i>David R. Zimmer</i>	69	1999	Retired Managing Partner 2005-2012, Stonebridge Business Partners LLC, financial and business advisors, Troy, MI; Self-employed from January 2004 to March 2005; Chief Executive Officer of Twitchell Corporation from September 2000 to December 2003; Director of Twin Disc Inc. and Strattec Security Corporation.
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Director of the Second Class Whose Term of Office will Expire in 2018

<u>Name</u>	<u>Age</u>	<u>Director Since</u>	<u>Principal Occupation During Last 5 Years</u>
<i>Benjamin W. McCleary</i>	71	1990	Member since 2005, SeaView Capital LLC, investment bankers, Wakefield, Rhode Island.
<i>John C. Rudolf</i>	67	2012	From 1996 to 2012, founder and CEO of registered investment advisory firm Summit Capital Group, LLC. In 2012 founded Glacier Peak Capital LLC, a registered investment advisory firm which manages two private investment funds: Glacier Peak U.S. Value Fund and Glacier Peak Global Value Fund. The Glacier Peak Capital U.S. Value Fund is Detrex Corporation's largest shareholder. Mr. Rudolf is involved in numerous community and charitable activities and boards.

The Corporation may not have knowledge of all of the information provided above regarding business interests and other events and transactions of the Directors, nominees, and others listed above. To the extent that the Corporation does not have actual knowledge of such information, such information has not been furnished by such persons.

MEETINGS AND COMMITTEES OF THE BOARD OF DIRECTORS

During the year ended December 31, 2015, the Board of Directors of the Corporation held six meetings. Each incumbent director attended all meetings of the Board of Directors and all meetings held by all committees of the Board on which he served.

The Board of Directors has an Audit Committee of all non-employee Directors. The Audit Committee held four meetings during the last fiscal year. The Audit Committee, as the representative of the Board of Directors, meets with the independent auditors of the Corporation to review the manner of the auditing of the Corporation's accounts. The Audit Committee reviews with the auditors the methods of accounting, the internal accounting controls and procedures and the reports submitted by the auditors. The Audit Committee reviews the audit scope and the estimated audit fee. The Audit Committee also has the direct authority to engage, appoint and replace the Company's independent registered public accounting firm, or to recommend the same to the Board of Directors.

The Board of Directors also has a Compensation Committee of all non-employee Directors. The Compensation Committee held two meetings during the last fiscal year. The Compensation Committee reviews and recommends to the Board of Directors the salaries and other compensation of all officers, senior management, and directors of the Corporation.

The Board of Directors also has a Benefit Plan Committee comprised of one certain Director and management whose principal charge is to oversee the management of the Company's pension obligations and related pension investment matters.

The Board of Directors does not have a nominating committee. In view of the number of directors, the full board serves as the nominating committee.

Shareholders may communicate with a particular director, all directors, or the chairman of the Board by mail or courier addressed to him or the entire Board in care of Robert M. Currie, Corporate Secretary, Detrex Corporation, 24901 Northwestern Highway, Suite 410 Southfield, Michigan 48075. All correspondence should be in a sealed envelope marked "Confidential" and will be forwarded unopened to the director as appropriate.

AUDIT COMMITTEE

REPORT OF THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS

The Audit Committee operates under a written charter adopted and approved by the Board of Directors. The Audit Committee is comprised of independent Directors of which a majority are financially sophisticated. The Committee oversees the Corporation's financial reporting process on behalf of the Board of Directors. Management has the primary responsibility for the financial statements and the reporting process, including the system of internal controls.

The Audit Committee has reviewed and discussed with management and Plante & Moran, PLLC ("Plante & Moran"), the Corporation's independent auditors, the Corporation's audited financial statements as of and for the year ended December 31, 2015. We have discussed with Plante & Moran the matters required to be discussed by Statement of Financial Auditing Standards No. 114, *The Auditor's Communication with Those Charged With Governance*, by the Auditing Standards Board of the American Institute of Certified Public Accountants.

In addition, we have received and reviewed the written disclosures and the letter from Plante & Moran required by Independence Standard No. 1, *Independence Discussions with Audit Committees*, as amended, by the Independence Standards Board, and have discussed with the auditors the auditors' independence. We have also considered and concluded that the provision of services by Plante & Moran not related to the audit of the financial statements referred to above is compatible with maintaining the independence of Plante & Moran.

Based on the reviews and discussions referred to above, we recommended to the Board of Directors, and the Board approved, that the financial statements referred to above be included in the Annual Report for the year ended December 31, 2015.

David R. Zimmer, Chairman
William C. King
Benjamin W. McCleary
John C. Rudolf
Evan R. Vanderveer
Members of the Audit Committee

RELATIONSHIP WITH INDEPENDENT PUBLIC ACCOUNTANTS

The Audit Committee has the direct authority to engage, appoint and replace the Company's independent registered public accounting firm, or to recommend the same to the Board of Directors. Plante & Moran, PLLC, certified public accountants, has audited the accounts of the Corporation since 2003, and the Corporation has selected them to continue in that capacity during 2016. This selection was recommended by the Audit Committee and approved by the Board of Directors.

Plante & Moran plans to have a representative attend the Annual Meeting who will be available to respond to appropriate questions and who will have the opportunity to make a statement if the representative desires to do so.

Audit Fees

The aggregate fees for professional services rendered by Plante & Moran for the audit of the Corporation's annual financial statements for the fiscal year ended December 31, 2015 were \$71,000.

Financial Information Systems Design and Implementation Fees

No professional services related to information systems design and implementation were performed for the Corporation by Plante & Moran during the fiscal year ended December 31, 2015.

All Other Fees

The aggregate fees billed by Plante & Moran, PLLC for all other professional services rendered to the Corporation during the fiscal year ended December 31, 2015 were \$35,000.

Audit Committee Approval Process

The Audit Committee has the authority and responsibility to approve both audit and non-audit services to be provided by Plante & Moran. The policy allows the Audit Committee to delegate to one or more members of the Audit Committee the authority to approve the independent public accountants' services. The decisions of any Audit Committee member to whom authority is delegated to pre-approve services are reported to the full Audit Committee. The Audit Committee has currently delegated this authority to David Zimmer. The policy also provides that our Audit Committee will have the authority and responsibility to approve and authorize payment of the independent public accountants' fees.

SECURITY OWNERSHIP BY MANAGEMENT AND DIRECTORS

Please see the Corporation's 2015 Annual Information and Disclosure Statement available through the OTC Disclosure and News Service at www.otcqx.com (Symbol = DTRX) on the Financials tab.

COMPENSATION DISCUSSION AND ANALYSIS

Introduction

The Compensation Committee of the Board of Directors is comprised of independent Directors. The Committee is responsible for reviewing and making recommendations to the Board of Directors with respect to compensation paid to all officers, senior management, and directors of the Corporation (the "Officers"). The Committee is also responsible for providing oversight and guidance in the development of compensation programs for all employees of the Company, including recommendations to the Board with respect to annual merit raise budgets, incentive compensation, and equity based plans.

Compensation Philosophy

The Company's compensation philosophy is that compensation should be designed to attract, motivate, and retain executive officers and employees in order to create value for the benefit of the Company and its shareholders. The Committee believes that the primary objective of the Company's compensation program should be to create a competitive total rewards package based on a pay for performance culture. The Committee has committed to provide employees with a pay opportunity that is externally competitive and differentiates rewards based on the relative contributions of individuals to the performance of the Company. The Committee periodically reviews the total direct compensation, consisting of base salary, annual bonus opportunity, and equity awards, by benchmarking the executive compensation plan of the Company with other companies of similar size and/or market capitalization. From time to time, the Committee may engage a compensation consultant to review and discuss the Company's compensation program. The Company has periodically engaged a compensation consultant to benchmark the compensation of key executives utilizing available data from comparable companies.

Process for Determining Named Executive Officer Compensation

At the beginning of each fiscal year, the Compensation Committee reviews the performance commitments for the Officers. The performance of the Officers is also assessed with respect to the just completed year to determine whether any base salary adjustments are warranted, the amount, if any, of each officer's annual cash bonus under the variable compensation program, and the amount, if any, of any equity awards.

The Compensation Committee periodically reviews the components of the executive compensation program, including any incentive compensation and stock based compensation plans to determine whether they are appropriate, and achieving their intended purposes. From time to time, the Compensation Committee may make modifications or revisions to existing plans and adopt new plans.

In the second quarter of 2014, the Company's Compensation Committee and Messrs. Mark and Currie agreed to reduce their compensation. The decision was driven by the need to reduce corporate overhead in recognition that the Company's size and complexity had been reduced by previously implemented strategic actions. Effective in the second quarter, Mr. Mark's annual rate of compensation was reduced from \$360,000 to \$250,000; Mr. Currie's annual rate of compensation was reduced from \$222,000 to \$140,000. The Company's Variable Compensation Plan was suspended for both executives until certain objectives are achieved. The compensation of the Company's independent Directors was also reduced as described under the Director's Compensation section of this Proxy Statement.

Review of Compensation

Chief Executive Officer (“CEO”) Compensation

Under the Committee’s charter, the Committee is responsible for reviewing the CEO’s individual goals and objectives, evaluating the CEO’s performance, and setting CEO compensation based on this evaluation. The Chairman of the Committee leads the Board in its discussion of the CEO’s performance and the various components of his compensation. The Committee and the full Board conduct a formal review of the CEO’s performance each year, and the Committee makes decisions regarding his compensation with the concurrence of the Board each year. The Committee uses specified criteria to help assess the performance of the CEO; in addition, the financial results of the Company and performance against his annual objectives are taken into account in the review process.

Following an evaluation of the CEO’s performance, the Committee reviews the CEO’s total compensation package, including base salary, short-term incentive awards, and equity based awards. See the Elements of Executive Officer Compensation for discussion of the variable compensation plan for Mr. Mark. The other components of Mr. Mark’s compensation are identified in the Summary Compensation Table. In addition, information regarding pension plans for which Mr. Mark is eligible is contained in the Retirement Plans section.

Other Employees

At the beginning of each year, the Committee reviews the individual performance of the officers and management reporting directly to the CEO. The performance of those employees is reviewed at least annually by the Committee, and determination is made whether any base salary adjustments are warranted. The compensation for the named executive officers is included in the Summary Compensation Table.

Elements of Executive Officer Compensation

To achieve its objective of creating a competitive total rewards package based on a pay for performance culture, the Company relies on a mix of salaries, bonus opportunities, and equity awards. The following highlights the elements of the Company’s compensation program for executive officers, including the CEO and the other named executive officers.

Base Salaries

Base salaries are intended to be competitive with similar positions at companies of comparable size in related industries. Base salaries of the executive officers are reviewed annually by the Committee and adjustments, if any, are based on assessments of individual performance and competitive market conditions. The Committee reviews and approves all executive officer salary adjustments following recommendations made by the CEO and supported by performance evaluation documents prepared by the CEO. The Committee reviews the performance of the CEO and makes adjustments to his base salary.

Bonus Plan

The Company’s bonus program is administered through the Detrex Corporation Variable Compensation Plan (“VCP”). The VCP provides an opportunity for eligible employees, including the CEO and other named executive officers, to receive cash bonuses based on the combination of corporate performance and the achievement of individual goals.

At the beginning of each year, each eligible employee sets performance commitments in conjunction with the CEO. The Committee, in consultation with the CEO, establishes specific financial targets and non-financial goals which must be achieved before bonuses will be considered under the VCP. These performance objectives varied for each named executive officer based on their individual responsibilities and the business functions that they manage, and included one or more quantitative and qualitative financial or strategic measures, including:

- Revenue
- Profit contribution
- Liquidity and cash management
- Legacy liability management
- Strategic planning and execution
- Leadership

In the event that targets and goals are met, cash bonuses may be paid to eligible employees at the end of the year under the VCP. For 2015, the Committee determined that the achievement of the corporate performance targets would comprise 75% of the potential bonus, depending on the employee, while achievement of individual goals would make up the remaining 25% of the bonus opportunity. Bonus opportunities for eligible employees other than the CEO range from 10–50% of base salary, while the bonus opportunity for the CEO ranges from 40–60% of base salary. The VCP program for Messrs. Mark and Currie was suspended for 2014.

The executive officers' individual performance commitments, which also included corporate financial and strategic objectives related to the Company's 2015 operating plan as well as items from the list above, were established at the beginning of the year by the Compensation Committee. At the end of 2015, the Committee, in its discretion, approved the bonus amount for each named executive officer (other than Messrs. Mark and Currie) based on recommendations presented to the Committee by Mr. Mark. Mr. Mark's recommendations reflected his assessment of each executive's actual performance as measured against his performance commitments as well as the Company's overall performance against its operating plan.

The following table illustrates the 2015 bonuses for the named executive officers:

Name	<u>Minimum %</u>	<u>Target %</u>	<u>Maximum %</u>	<u>2015 Bonus (%)</u>	<u>2015 Bonus (\$)</u>
T. E. Mark	--	--	--	--	--
D. A. Church	30	40	50	10	28,000
R. M. Currie	--	--	--	--	--

See the Executive Compensation and Other Transactions sections for further discussion of the compensation of the CEO and other named executive officers.

Equity Based Program

The long-term incentive program is available to selected individuals in the form of stock options and/or stock appreciation rights. These equity based awards are designed to align management interests with those of shareholders. The Committee determines the size of the awards by balancing the interests of stockholders, in terms of impacts of dilution, with the need to provide competitive compensation programs, thereby attracting and retaining key talent. The Committee bases individual grants of equity based awards on various factors, including competitive market data, demonstrated sustained performance, and each eligible employee's demonstrated ability to contribute to the Company's future success. During 2015, no stock options were granted to management or Directors.

Conclusion

The Committee believes that the Company's compensation program for executive officers supports the Committee's philosophy that compensation is designed to attract, motivate and retain executive officers in such a way as to create value for the benefit of the Company's shareholders. The Committee believes that the Company's salary, bonus and equity based compensation programs constitute a competitive total rewards package which reflects the Company's commitment to a pay for performance culture.

**EXECUTIVE COMPENSATION
AND OTHER TRANSACTIONS**

Summary Compensation Table

The following table sets forth the total compensation earned in each of the last three years by the Corporation's Chief Executive Officer and the other most highly compensated Executive Officers who earned more than \$100,000 in total annual salary and bonus:

Name and Principal Management Position	Year	Annual Compensation				Increase (Decrease) in Pension Value & Nonqualified Deferred Comp Earnings (\$)	All Other Compensation (\$)	Total (\$)
		Salary (\$)	Bonus (\$)	Stock Awards (\$)	Option Awards (\$)			
T.E. Mark (1)(4)(5)(7)(8).....	2015	250,000	--	--	--	44,313	7,500	301,813
Chairman, President and Chief Executive Officer	2014	300,769	--	--	--	381,897	12,023	694,689
	2013	360,000	100,000	--	--	(31,043)	11,745	440,702
D. A. Church (2)(4)(6).....	2015	283,808	28,450	--	--	12,745	9,360	334,363
Executive Vice President	2014	275,000	27,500	--	--	104,138	10,997	417,635
	2013	262,500	91,560	--	--	115,724	8,885	478,669
R.M. Currie (3)(4)(5)(8).....	2015	140,000	--	--	--	(919)	4,200	143,281
Vice President, General Counsel, Secretary-Treasurer	2014	177,846	--	--	--	66,146	6,884	250,876
	2013	218,244	51,629	--	--	(13,737)	6,937	263,073

- (1) Mr. Mark has held the positions of President and Chief Executive Officer for more than five years. Mr. Mark is 63 years old.
- (2) Mr. Church was elected to the position of Executive Vice President of Detrex Corporation in 2012. Mr. Church is 65 years old and has held the position of The Elco Corporation's President and General Manager of the Chemicals Division of Detrex Corporation since 2001
- (3) Mr. Currie has held the positions of Vice President, General Counsel and Secretary for more than five years. He was elected Treasurer during 2011. Mr. Currie is 62 years old.
- (4) Amounts included in All Other Compensation for Messrs. Mark, Church, and Currie represent the Company contribution to their 401(k) plans.
- (5) The change in the pension value and non-qualified deferred compensation earnings represents the 2015, 2014, and 2013 actuarially determined present value of future benefits using a discount rate of 4.5% in 2015, 4.25% in 2014, and 5.00% in 2013 and nonqualified deferred compensation earnings represents the 2015, 2014, and 2013 actuarially determined present valued benefits using a discount rate of 4.50% in 2015, 4.25% in 2014, and 5.00% in 2013. During 2014 and 2015, the company changed its mortality actuarial assumption to recently adopted changes in longer life mortality and changed the discount rate. For Messrs. Mark and Currie, the mortality and discount rate changes accounted for a significant portion of the change in the pension and non-qualified deferred compensation earnings for each of the years.
- (6) Change in pension value and non-qualified deferred compensation for Mr. Church includes the change in the vested portion of a non-qualified deferred compensation (defined contribution) plan and the decrease in the discount rate on Mr. Church's defined benefit pension plan from 5.00 % in 2013 to 4.25 % in 2014 and 4.25% in 2015.
- (7) According to Mr. Mark's formula, he would have earned a bonus of \$155,260 in 2013; however, in light of the need to reduce corporate expenses, Mr. Mark proposed to the Compensation Committee that the bonus be reduced to \$100,000 and his proposal was accepted.
- (8) The 2014 salaries for Messrs. Mark and Currie were reduced and the bonus plans suspended as previously noted.

Perquisites

The executive officers named above may receive various perquisites provided by or paid for by the Company, pursuant to Company policies. Perquisites include use of Company automobiles and disability insurance payments. The Company discloses aggregate perquisites which exceed \$10,000 for an executive. During 2015, there were no executives who exceeded this threshold.

Retirement Plans

The Corporation sponsors a defined benefit plan (the “Retirement Plan”) which is qualified under the Internal Revenue Code. The Retirement Plan covers both salaried and non-union employees of the Corporation. Benefits are, in general, based upon annual salary and length of service. The amount of the Corporation’s annual contribution to the Retirement Plan is determined for the total of all participants covered by the Retirement Plan, and the amount of payment in respect of a specified person is not and cannot readily be separated or individually calculated by the regular actuaries for the Retirement Plan. Of the annual salaries reported in the Summary Compensation Table for all participants, approximately 78% was covered for purposes of the Retirement Plan at the time that it was frozen. The qualified pension plans for all of the Company’s non-union employees were frozen as of May 31, 2009; the qualified plan for the union employees was frozen effective August 31, 2010. The table below illustrates the amount of annual pension benefits payable to a person in specified average annual compensation and years of service classifications, assuming retirement in 2016.

BENEFIT EXAMPLES — ANNUAL BENEFIT AT AGE 65 IN 2016

Average Annual Compensation	Years of Service			
	5 Years	10 Years	20 Years	30 Years
\$ 75,000.....	3,894	7,789	15,578	23,367
\$100,000.....	5,769	11,106	22,213	33,319
\$125,000.....	7,644	14,775	29,550	44,325
\$170,000.....	11,019	21,525	43,050	64,575
\$225,000.....	15,144	29,775	59,550	89,325

The years of credited service and average annual compensation covered by the Retirement Plan for the current employees named in the Summary Compensation Table are respectively as follows: T.E. Mark—13 years and \$218,000; R.M. Currie—16 years and \$177,595; D.A. Church—15 years and \$193,851.

The Retirement Plan is integrated with Social Security benefits, and the amounts payable upon retirement shown in the table are net of Social Security benefit offsets.

2014 Pension Benefits Table

The following table sets forth the present value of accumulated benefits earned through 2014 by the named executives from the summary compensation table. As noted above, the Company’s qualified pension plans were frozen effective May 31, 2009, meaning that no further benefits are accruing after this date for Mr. Currie. Pension benefits for Messrs. Mark and Church no longer accrue through the Detrex Employees Retirement Plan, which is a qualified plan; however, they participate in nonqualified supplemental retirement plans (“SERP”). The qualified pension plan benefits are payable from the Detrex Employees Retirement Plan, and in the case of Messrs. Mark and Church from an unfunded nonqualified supplemental retirement plan (“SERP”).

Name	Plan Name	Number of Years Credited Service (#)	Present Value of Accumulated Benefit (\$)	Payments During Last Fiscal Year (\$)
T. E. Mark	Detrex Employees Retirement Plan	13	778,422	--
	SERP	N/A	1,466,554	--
D. A. Church	Detrex Employees Retirement Plan	15	500,130	--
	SERP	N/A	400,346	189,632
R. M. Currie	Detrex Employees Retirement Plan	16	408,636	--

Employment and Other Agreements

Thomas E. Mark, the Corporation's Board Chairman, Chief Executive and Chief Operating Officer, has an employment agreement with the Corporation. Mr. Mark's original employment agreement had a three-year term and now extends on each anniversary date for an additional year. The agreement provides that Mr. Mark participates in the Corporation's medical and life insurance plans and is eligible for option grants and annual bonuses. The agreement also provides for a supplemental pension upon his termination of employment, subject to certain vesting and other conditions set forth in the agreement. The full amount of the pension equals 50% of the average annual salary for the highest paid consecutive 36 month period which was fixed at \$360,000. The agreement includes severance terms providing six months' salary (of \$360,000 per annum) and six months' medical benefits if Mr. Mark is terminated for a reason other than Cause or Disability or if he resigns for Good Reason (as such terms are defined in the agreement). Under the agreement, he is also entitled to receive his salary (of \$360,000 per annum) and medical benefits for an additional period, up to 18 months, as set forth in the agreement. In the event of a change in control, Mr. Mark will receive a lump sum bonus of \$180,000.

Robert M. Currie, the Corporation's Vice-President, General Counsel and Secretary-Treasurer, has a contractual arrangement that in the event the Corporation terminates Mr. Currie for a reason other than Cause, the Corporation will pay severance of 18 months' salary (which was fixed at \$222,000 per annum) and pay 18 months' health care benefits. In the event of a change in control, Mr. Currie will receive a lump sum bonus of \$100,000.

Douglas A. Church, the Corporation's Executive Vice-President, has a contractual arrangement that in the event the Corporation terminates Mr. Church for a reason other than Cause, the Corporation will pay severance of 12 months' salary and pay 12 months' health care benefits. In addition, Mr. Church has a performance based nonqualified deferred compensation benefit that is fully vested (at age 64).

Change in Control Agreements

Each of the named Executive Officers has received various option grants under the Corporation's 2006 Stock Option Plan. The plans provide for the immediate vesting and acceleration of options upon a change in control (as defined in the Plans) of the Corporation. There are no other formal change-in-control agreements in place, with the exception of the clauses in the employment agreements above regarding termination.

Compensation Committee Interlocks

No member of the Detrex Compensation Committee, and no member of Detrex's Board of Directors, serves as a member of the board of directors or compensation committee of any entity that has one or more executive officers serving as a member of the Detrex Board of Directors or Compensation Committee.

REPORT OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS

The Compensation Committee has reviewed and discussed the Compensation Disclosure and Analysis ("CD & A") with management and, based on that review, recommended to the Board of Directors, and the Board approved, that the CD & A be included in this Proxy Statement.

Benjamin W. McCleary, Chairman
William C. King
David R. Zimmer
John R. Rudolf
Evan R. Vanderveer
Members of the Compensation Committee

Director Compensation

Under the Corporation's current practices a Director of the Corporation who is not an employee of the Corporation or its subsidiaries is paid a monthly retainer of \$750. In addition, each Director, with the exception of Mr. King, is paid \$1,000 plus reasonable expenses for attendance at Board of Directors meetings, with the exception of multi-day meetings, for which Directors are paid \$2,000 plus reasonable expenses. Each Director who serves as a committee chair receives an additional \$2,500 per year, and each Director receives \$1,000 plus reasonable expenses for each committee meeting attended.

Director Compensation Table

The Company's non-employee Directors received the following compensation during 2015:

Name	Fees Earned or Paid in Cash (\$)	Stock Awards (\$)	Option Awards (\$)	Non-Equity Incentive Plan Compensation (\$)	Change in Pension Value and Nonqualified Deferred Compensation Earnings (\$)	All Other Compensation (\$)	Total (\$)
William C. King (1)	28,500	--	--	--	--	--	28,500
Benjamin W. McCleary (1)	24,500	--	--	--	--	--	24,500
John Rudolf (1)	22,000	--	--	--	--	--	22,000
Evan Vanderveer (1)(2)	15,000	--	--	--	--	--	15,000
David R. Zimmer (1)	24,500	--	--	--	--	--	24,500

(1) Each non-employee Board member is a member of both the Audit and Compensation Committees. Mr. Zimmer is Chairman of the Audit Committee; Mr. McCleary is the Chairman of the Compensation Committee. Mr. King is chairman of the Benefit Plan Committee.

(2) Mr. Vanderveer was appointed to the Board in April 2015.

There were no options granted to any Director during 2015.

Outstanding Equity Awards at December 31, 2015

The following table sets forth information concerning outstanding individual grants of stock options made under the 2006 Stock Option Plan and the 1993 Management Stock Option Plan for each of the executive officers listed in the Summary Compensation Table.

	Option Awards					Stock Awards			
	Number of Securities Underlying Unexercised Options (#)	Number of Securities Underlying Unexercised Options (#)	Equity Incentive Plan Awards: Number of Securities Underlying Unexercised Options (#)	Option Exercise Price (\$)	Option Expiration Date	Number of Shares or Units of Stock That Have Not Vested (#)	Market Value of Shares or Units of Stock That Have Not Vested (\$)	Equity Incentive Plan Awards: Number of Unearned Shares, Units or Other Rights That Have Not Vested (#)	Equity Incentive Plan Awards: Market or Payout Value of Unearned Shares, Units or Other Rights That Have Not Vested (\$)
T.E. Mark	55,000	--	--	6.50	3/14/16	--	--	--	--
D.A. Church	4,000	--	--	14.55	3/8/22	--	--	--	--

Aggregate Option Exercises in Last Fiscal Year and Year-End Option Values

The following table shows aggregate options exercised during the last fiscal year and fiscal year-end option values for options not exercised for the Executive Officers included in the Summary Compensation Table.

Name	Shares Acquired on Exercise (#)	Value Realized (\$)	Options Exercised as SARs (#)	Value Realized from Exercises of SAR's (\$)	Number of Securities Underlying Unexercised Options at Year End (#) Exercisable/Unexercisable	Value of Unexercised In-the-Money Options at Year End \$(1) Exercisable/Unexercisable
T.E. Mark	--	--	--	--	55,000/0	1,017,500/0
D.A. Church	--	--	--	--	4,000/0	41,800/0

1) Calculated using the fair market value of a share of Detrex Common Stock on December 31, 2015, which was \$25.00 per share.

Equity Compensation Plan Information

The Corporation's equity compensation plans include the 2006 Stock Option Plan, the 1993 Stock Option Plan and the 1993 Stock Option Plan for Outside Directors. For the general terms of these plans, see Note 13 in the Notes to the Consolidated Financial Statements included in the 2014 Annual Report of the Company furnished with this Proxy Statement and available through the OTC Disclosure and News Service, at www.otcqx.com.

The following chart gives aggregate information regarding grants under all of the Corporation's equity compensation plans through December 31, 2015:

Plan Category	Number of Securities to be Issued upon Exercise of Outstanding Options	Weighted-Average Exercise Price of Outstanding Options	Number of Securities Remaining Available for Future Issuance under Equity Compensation Plans (Excluding Securities Reflected in the First Column)
Equity compensation plans approved by shareholders..	72,000	\$ 8.55	--
Equity compensation plans not approved by shareholders.....	n/a	n/a	n/a
Total	72,000	\$ 8.55	--

SOLICITATION OF PROXIES

The expenses in connection with the solicitation of the enclosed form of proxy, including clerical work, printing, and postage, will be borne by the Corporation. In addition to the use of the mails, Directors, Officers, or employees of the Corporation or its subsidiaries may make solicitations in person or by telephone without special compensation. The Corporation has retained Computershare, Inc. to assist in the solicitation of proxies at an estimated cost of \$3,500 plus reimbursement of reasonable expenses. The Corporation will reimburse custodians, nominees, or other persons for their out-of-pocket expenses in sending proxy material to beneficial owners.

AS TO OTHER MATTERS WHICH MAY COME BEFORE THE MEETING

The Board of Directors does not intend to bring any other matters before the meeting and has not been informed of such an intention by any other person. However, if any other matters properly come before the meeting, it is the intention of the persons named in the enclosed form of proxy to vote said proxies in accordance with their judgment on such matters.

It is important that the proxies be returned promptly. Therefore, shareholders are requested to execute and return the enclosed proxy to which no postage need be affixed if mailed in the United States.

By Order of the Board of Directors

ROBERT M. CURRIE

February 26, 2016